

About Greater Noida Productivity Council

Greater Noida Productivity Council (GNPC) affiliated to National Productivity Council, which is under the Department of Promotion of Industry and Internal Trade, (DPIIT) Ministry of Commerce & Industry, GoI. GNPC was established with the objectives to propagate the Productivity Culture in the government, Central & State, PSUs Sector organizations in areas such as Industrial Engineering, Quality Management, Human Resources Management, Information Technology, Technology Management, Energy Management, sectors through the interventions of consultancy & the conduct of various modules of training/Workshops in India and abroad. GNPC is also associated with Asian Productivity Organisation (APO) Tokyo Japan in the conduct of consultancy and implementing the scheme of APO in India

Needless to mention apart from organising numerous domestic Training/workshops at different locations of India, for Executives/Non executives & Doctors through Hospital Administration programs, GNPC has conducted International Training /workshop of two weeks on "HR Challenges on Twenty first Century" at USA (SFO & New York), has also conducted nos of residential training program on various topics at Kathmandu (Nepal). GNPC has also organised during April-May 2022 two weeks workshop on "Water Engineering & Management" at Singapore & Australia for the Sr. Officials of Delhi Govt including IAS officers. Recently GNPC organised International Program for Defence personnels during 12-26 November 2024 on the topic "Innovation on Organisational Management" at USA covering learning exposure at places like U'sity of Southern California, Los Angeles, Pentagon, National Defence University, World Bank, IMF at Wasington DC, U'sity of St Johns, UN & Bloomberg a financial company at New York

Enquiry & Registration

Send E-mail for faster response
Email: director@gnpcouncil.org, info@gnpcouncil.org, gnpcouncil@gmail.com
and write to
Dr. R.D. Mishra, Director
Greater Noida Productivity Council
D-2/207, Krishna Apra Royal Plaza, Alpha-1, Commercial Belt
Greater Noida- 201308 (G.B. Nagar) NCR
Mob: 0120- 4504142, 9415474544

Residential Workshop

on

Building High Performing Organisation through Visionary Leadership

During 27 Sep to 02 Oct 2026

at

Thimphu (Bhutan)

(Stay Five Nights & Six days)



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(Affiliated to National Productivity Council, GoI)

D-2/207, Krishna Apra Royal Plaza

Alpha-1, Commercial Belt, Greater Noida- 201308

Ph: 0120- 4504142 (M) 9415474544, 9540352026

E-mail- Director@gnpcouncil.org, info@gnpcouncil.org, gnpcouncil@gmail.com

Web: gnpcouncil.org

Introduction

The high performance organization (HPO) is a conceptual framework for organizations that leads to improved, sustainable organizational performance. It is an alternative model to the bureaucratic model in which there is a gap between Responsibility and accountability. There is not a clear definition of the high performance organization, but research shows that organizations that fit this model all hold a common set of characteristics. Chief among these is the ability to recognize the need to adapt to the surroundings that the organization operates in. High performance organizations can quickly and efficiently change their operating structure and practices to meet needs. New research has found that the key to high-performance and growth is to be found in the psychology & culture of an organization rather than in the mechanics. So the important work is in shifting the mind sets, emotional states and behaviors to a psychology that will create and deliver performance. However, most businesses focus the vast majority of their energy, attention and resources on the mechanics. The collective psychologies of your people is, of course, the culture. Culture, like brand, is misunderstood and often discounted as a touchy-feely component of business that belongs to HR. It is not intangible or fluffy, it is not enough just to have an amazing product and a healthy bank balance. Long-term success is dependent on a culture that is nurtured and alive.

Workshop Objective

- ✓ To create a vision of High Performing Organisation
- ✓ To develop a positive and conducive relationship in the organization.
- ✓ Developing visionary Leadership
- ✓ Developing a Strong Team

Workshop Coverage

- ✓ Present day challenges of Organization and Strategies to cope up with them
- ✓ Developing Synergy amongst employees for accepting organizational challenges
- ✓ Developing the spirit of Team Building for achieving Success
- ✓ Team Performance: Building, managing, and motivating high-performing teams
- ✓ Creating an environment for effective Communication for success
- ✓ Creating a Visionary Leadership for rational Decision Making
- ✓ Performance Management through balanced scorecard.
- ✓ Creating a Learning Organization through Knowledge management
- ✓ Managing Conflict more effectively
- ✓ Managing Change for accepting challenges
- ✓ Inter personal communication or effective performance
- ✓ Creating a conducive work culture for organizational success
- ✓ Case studies and syndicate discussion for stimulating knowledge

Workshop Pedagogy;

The methodology of the Workshop will be participative in nature. The sessions will be based on conceptual discussion, experience sharing, syndicate discussion, Case study and experiential learning by sightseeing etc

Participant's Profile

This workshop will be useful for all levels of board members, directors, managers and executives from all discipline including decision makers, planners, HR personnel, from central and state government, public sector undertakings, banks, co-operatives department, industries department, agriculture departments, Insurance companies etc.

Participation Fee (Residential)

Rs. 1,15,000/- (One Lakh Fifteen Thousand Only)

+GST@18 (Equivalent to Rs. 1,35,700/-) per person

which is inclusive of board, lodge & workshop material cost & Institutional Visit.

Registration & Payment

Nomination Indicating the name (s) of the participants, designation, address, mobile no. & e-mail id, etc. along with a crossed cheque / demand draft for the participation favoring Greater Noida Productivity Council and payable at Noida.

Our PAN No. is AACAG3904C, GST No. 09AACAG3904C1Z5

For ECS and on line payment, Bank details is as such (if depositing in bank then send us scanned copy of deposit slip)
ICICI Bank, Account No. 628401059872, Omega-1, Gr. Noida 201308
RTGS/NEFT/IFST Code ICIC0006284

Venue And Dates:

Any Hotel/ Resort at Thimphu (Bhutan)

Check in: 27 September 2026 from 11:00 am Onward

Check Out: 02 October 2026 before 11:00 am

Last date of nomination 10 September 2026

Faculty:

Dr. R.D. Mishra Director, GNPC having 40 years of professional experience as well as eminent speakers from organization/ Industries/ Institute will steer the workshop. Methodology of the workshop would be participative in nature